

Why Vision & Goal Setting are Important for Team Effectiveness

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1. WHEN YOU CAN SEE YOU CAN HEAR



PRIORITIES & PASSION





THE YES SYNDROME

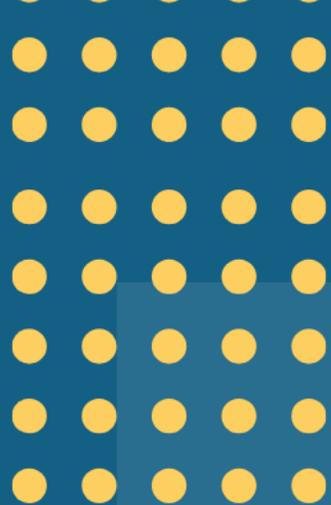
Prioritize your decisions based on your goals.



RECOGNIZE WHICH CONCERNS ARE WORTH THE TIME OF A MEETING.

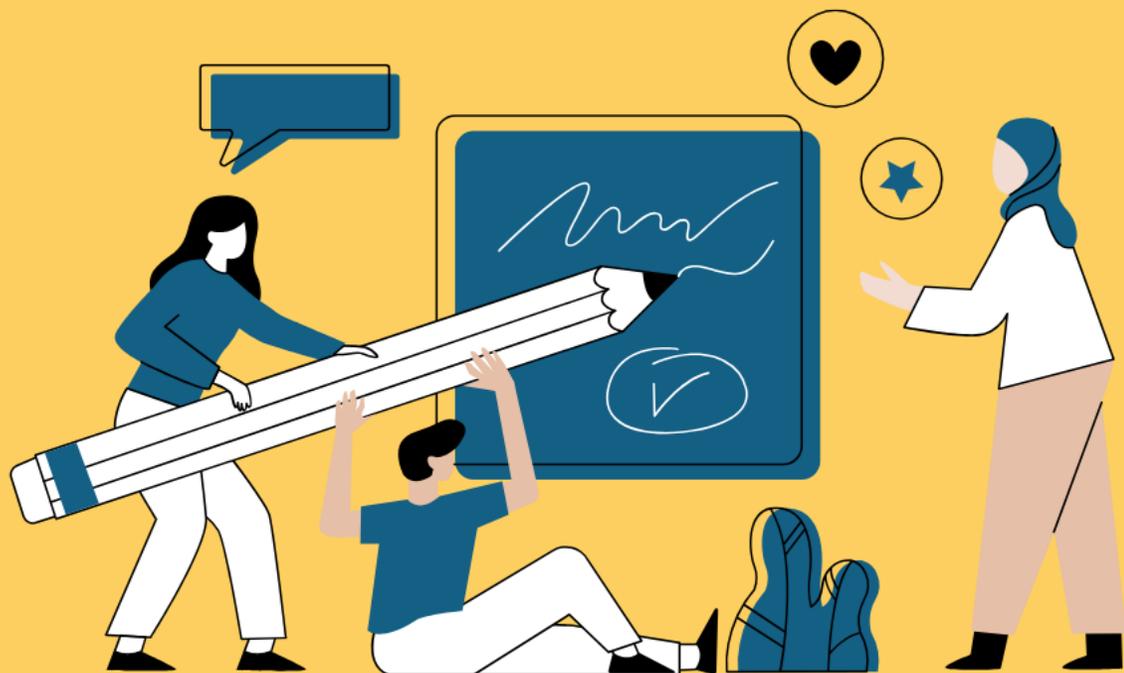
Some concerns can be solved through a phonecall.



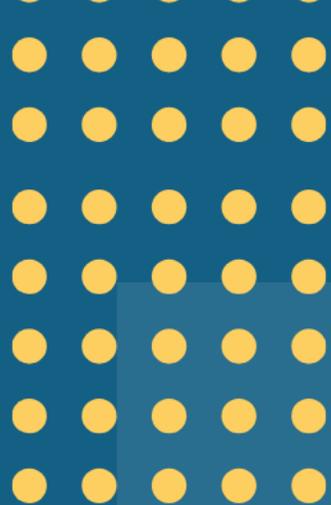


**MOSES - A LEADER WHO WORKED
WITH PEOPLE THAT TOOK 40 YEARS
TO GET TO A DESTINATION THAT
COULD HAVE TAKEN 11 DAYS**





YOU WILL FACE
FRICTION FROM
YOUR FOLLOWERS.



“...THEY’LL PROVE YOU RIGHT.”

HOWARD SCHULTZ (STARBUCKS CEO)



npr

HOW BUILT THIS
WITH GUY RAZ

CLIF BAR & COMPANY



HE KNEW WOULD BE BEST FOR HIS COMPANY.





CLIF BAR & COMPANY



HE WAS CONSISTENT WITH TELLING
HIS PEOPLE THAT THEY COULD DO
IT.



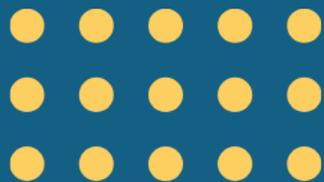
**THAT DOESN'T MEAN YOUR GOALS
WON'T BE ACHIEVED ONE DAY,
EVEN IF NOT DIRECTLY BY YOU.**



STRUGGLING IS HUMAN.



2. INVENTIONS AREN'T MADE IN A DAY, NEITHER ARE LEADERS



LEONARDO DA VINCI

(1452-1519)



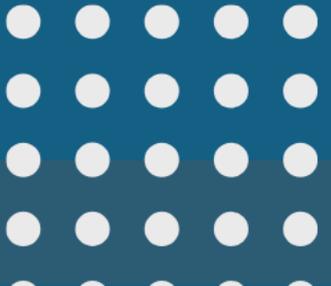


ALBERT SWEITZER -

**“Learn as much as you can
about as much as you can”**



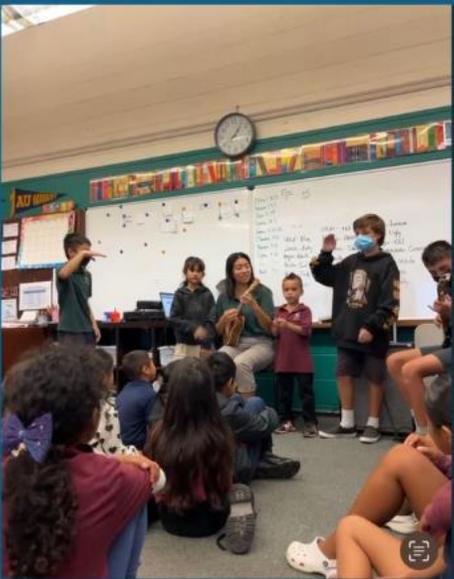
**DON'T JUST
BE GIFTED,
BE COMMITTED.**

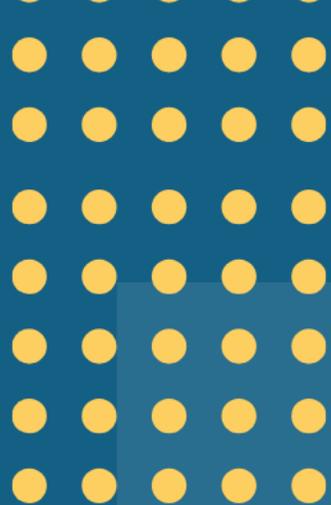




BIG ISLAND MISSION YEAR 2022-23

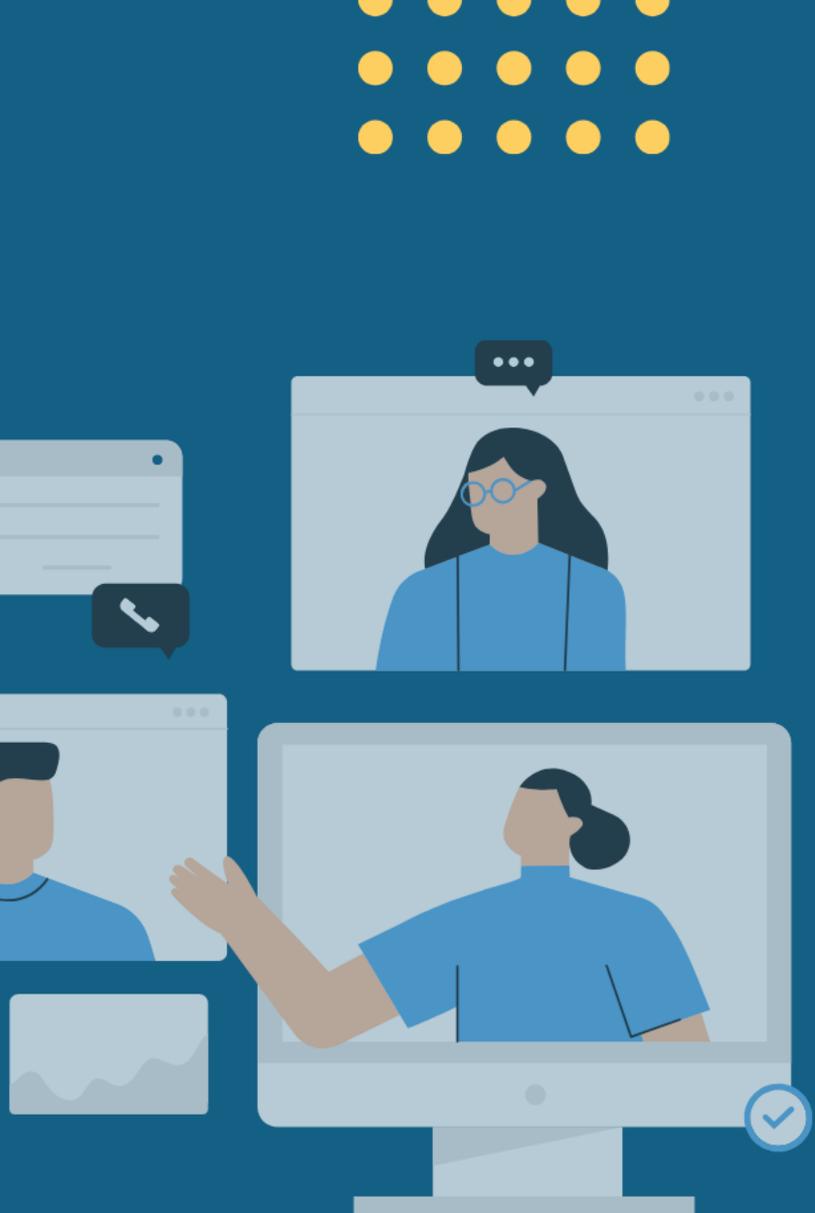






**THERE ARE MANY TRAITS
THAT MAKE FOR AN
EXCELLENT LEADER.**





3. THE FRIENDLINESS OF A CAPYBARA AND THE CONFIDENCE OF A LION



CAPYBARA



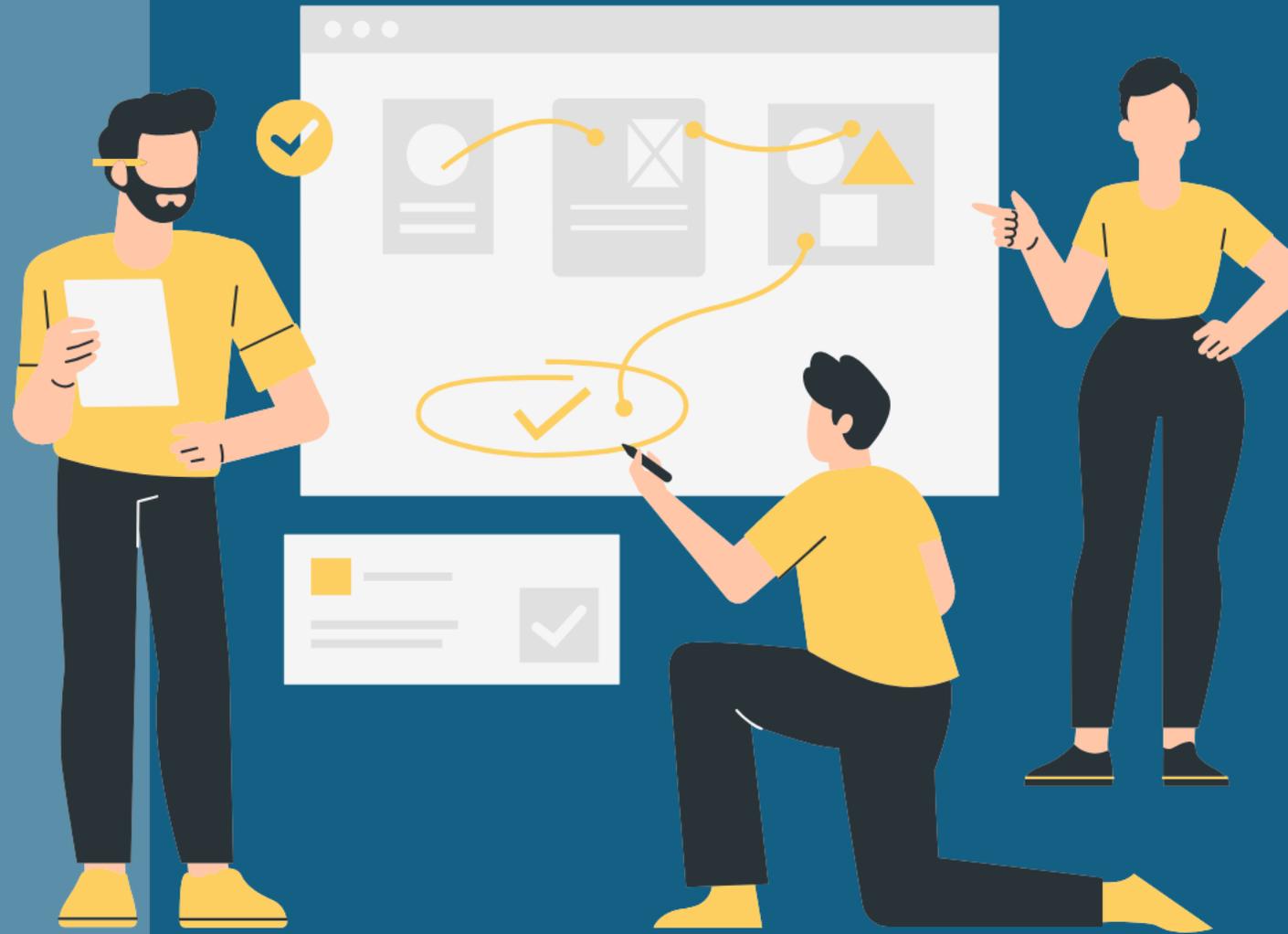
- KNOWN FOR THEIR SOCIAL NATURE
- NO ISSUES SHARING SPACE
- SELF-SACRIFICING ANIMALS



THE MORE ACQUAINTANCES
YOU HAVE THE **MORE**
CONNECTIONS YOU CAN
BUILD OFF OF.



PEOPLE REMEMBER
LEADERS WHO TREATED
THEM WELL AND OFFERED
SUPPORT.





**“THE REASON WHY YOU SHOULD
LISTEN TO GREAT ARTISTS IS TO
LEARN FROM THEIR TECHNIQUE – NOT
TO SOUND EXACTLY LIKE THEM.”**

TREY MCLAUGHLIN



LION



- **ASSERTS AUTHORITY WITH CONFIDENCE**
- **GO BRAVELY ON THEIR OWN PATH**
- **BOLD AND COMMITTED**



1.

**"WHEN YOU
CAN SEE, YOU
CAN HEAR"**

2.

**"INVENTIONS
AREN'T MADE IN
A DAY, AND
NEITHER ARE
LEADERS"**

3.

**THE
FRIENDLINESS OF
A CAPYBARA AND
THE CONFIDENCE
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